

**TRIBHUVAN UNIVERSITY**  
**FACULTY OF MANAGEMENT**

Office of the Dean

**2009**

**Full Marks: 60**

**Time: 3 hrs.**

<b>BIM/ Second Semester/SOC 201 : Sociology</b>
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*Candidates are required to answer the questions in their own words as far as practicable*

**Attempt All Questions:**

**Group 'A'**

**Brief Answer Questions:**

**[10×1=10]**

1. List any three nature of sociology.
2. Define society in one sentence.
3. List any three features of family.
4. State any three assumptions of post modernism theory.
5. Write four important factors of social change.
6. Distinguish material culture with non-material culture.
7. Point out any three features of religion.
8. Define socialization process.
9. Explain the meaning of management in one sentence.
10. Specify the means of informal social control.

**Group 'B'**

**Short Answer Questions:**

**[6×5=30]**

11. Describe the relationship of sociology with anthropology.
12. What is social inequality? Explain the caste based stratification in Nepalese society.
13. What is conflict theory? Trace out its assumptions.
14. Define education. Explain its features with suitable examples.
15. How can you link the process of competition to business environment? Explain.
16. What is sociology of organizations? Discuss group dynamics and intergroup relations in organizational management.

**Group 'C'**

**Comprehensive answer questions:**

**[4×5=20]**

17. Read the following case carefully and answer the questions that follow:

A Study on women's perception in regard to equal opportunity in joint venture commercial banks was conducted with the main objective of analyzing the existing situation of the female employees in terms of fair opportunities in the work situation in 2004. Researcher defines gender as a socially structured role and behavior and expectations that are associated with being a female or a male. Gender like race, ethnicity and class is a social category that largely establishes one's life chances, by shaping one's participation in society and in the economy. Gender is simply the concept that clarifies the fact that women and men are social construct, and not merely biological categories.

The findings of the study show that 42.5 percent of women in this work situation have been found to be from the Newar community while only 27.5 percent represented the Chhetri caste groups. The religious background showed that the majority of the respondents were Hindus as compared to other religion.

In regard to the awareness of job vacancy in these commercial banks, 47.5 percent of respondents had stated their awareness of the employee requirement through the formal means i.e. the newspaper. The relationship between awareness and the procedure of recruitment also reflected that , formal means of awareness had been closely related to the formal procedure of recruitment. Job satisfaction to a large extent also depends upon the work environment. In regard to which 45 percent of respondents had chosen this sector of work due to food working condition while 20 percent had chosen it due to the promising future prospects. Similarly, a positive relationship between the perception of the employee's family members and the job satisfaction by the employee's themselves has also been indicated by the study whereby 65 percent stated their satisfaction which revealed a positive aspects for the continuity of the job.

The study showed that 72.5 percent respondents had some sort of fixed assets to their name, thus indication a positive link between working women and the possession of fixed assets. Those that did not posses any kind of assets however have been found to be mainly from male earning households. In the case of access by outsiders into the earnings of the respondents, the study clearly manifested 70 percent non-interference by others. In regard to equal opportunities, 70 percent of the respondents indicated having been given equal opportunity concerning authority and responsibilities as well. Similarly, the study also found that 55 percent female employees felt that the promotion criteria have been transparent, and opined that they had been given equal opportunity for promotions too.

### **Questions:**

- a. How do you define gender on the basis of concept given by researcher?
- b. What are your suggestions to increase women representation in commercial bank?
- c. What were the main reasons behind choosing the job in commercial banks?
- d. How do you link the finding of the study with situation of women's access to the assets in the Nepalese society?