

TRIBHUVAN UNIVERSITY
FACULTY OF MANAGEMENT

Office of the Dean
2007

Full Marks: 50
Time: 2 hrs 40min

Subjective

BIM/Seventh Semester/MGT 202: Human resource Management

Candidates are required to give their answer in their own words as far as practicable.

Group “A”

Attempt Any TWO Questions:

[2×15=30]

1. Define human resource management. Discuss briefly the emerging issues in human resource management.
2. What is Periodically Appraisal? What are the reasons for a business organization to do it periodically? Also, discuss in brief the alternative ranking method .
3. What are the differences between recruitment and selection? Explain the various sources of recruitment.

Group “B”

Attempt Any FOUR Questions:

[4×5=20]

4. Explain the different methods of forecasting human resource demand.
5. Give an introduction to scientific management and Herzberg’s approach to job design.
6. What is ERG theory? Explain.
7. Describe the qualities of good reward.
8. What is Trade Union? How does it function in a business organization?