

BIM/Seventh Semester/MGT 202: Human Resource Management

Candidates are required to answer the questions in their own words as far as practicable.

**Group "A"**

**Attempt any TWO Question**

**[ 2 x 15=30]**

1. What is human resource planning ? Do you think that human resource information system can help in developing human resource planning ? justify .
2. Explain Management Development and why organizations should have management development programs ? discuss the methods of management development .
3. What is selection ? If you are the human resource manager of a large multinational company, explain the selection process you are going to use to find the most suitable candidate

**Attempt any FOUR Questions**

**[4 x 5 = 20]**

4. State the external environmental forces which affect human resource management .
5. Define job analysis and discuss the methods of job analysis
6. What is performance appraisal ? describe any four common methods of performance appraisal .
7. Discuss reward management . explain in brief, intrinsic and extrinsic reward.
8. Why do employees become frustrated ? Describe forms of frustrated behaviour.